

BLACKSTONE POST



The Voice of Blackstone Security



The Secret to Our Success is in Our People

2nd Quarter, 2020

Company footprint reaches to east coast

Blackstone Establishing a National Presence

Phoenix – Physical growth is a natural occurrence in life. In business, growth is a must if you are to survive, depending upon your industry. Private Security is a growth industry and Blackstone Security Services, Inc.® is leaving its footprint on an ever-increasing portion of the nation.

Blackstone, which was founded by President and CEO Dan Swindall on his kitchen table in 1993, is based upon the philosophy that if you are not growing, you are dying. Blackstone currently is able to do business in 19 locations in seven divisions in 14 states. It is looking for more.

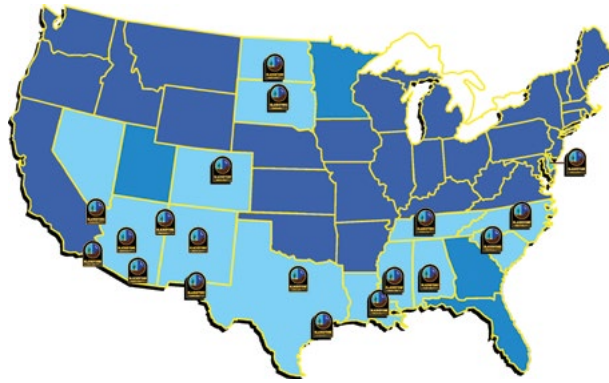
Blackstone Vice President Mike Quattrocchi, who is spearheading the expansion effort, said Blackstone is taking advantage of growth opportunities as they present themselves.

“The market is ripe for it,” Quattrocchi said. “All the big na-

tional companies are being consolidated, leaving only a handful of true national security guard companies. The consolidated national providers have had the same challenges providing consistent professional security services that plague companies that grow too big to quickly. There seems to always be confusion and leadership challenges when large companies merge.”

Quattrocchi continued saying that security is more important now than it has been in recent memory because of the current pandemic that is disrupting the way companies conduct business and relate to their employees. “Social distancing and self-quarantining have put their assets at increased peril,” Quattrocchi said. “Now when people

ask who’s minding the store, the answer is increasingly, “private security.”



See **National Presence** Page 6

“The secret to our success is in our people”

Peinado is Blackstone’s 2019 Officer of the Year



Francisco Peinado (r) accepts his award as Blackstone’s 2019 Officer of the Year from Blackstone Director of Operations Ken Vandiver.

Phoenix – In an unprecedented unanimous vote, Blackstone’s Division 32 security guard Francisco Peinado has been selected to receive the “33 Award” as Blackstone’s Officer of the Year for 2019.

Peinado’s selection marks the first time in the five-year history of the award that a nominee was a unanimous choice. Peinado was chosen from a field that included 11 other eligible officers. Candidates must have been chosen as Officer of the Quarter the previous year to be eligible.

The 33 Award is so named to honor the 33 private security officers who perished in the Twin Towers on 9-11 rushing up the stairs with other first responders searching for survivors during the terrorist attack that took 2,996 lives and injured 25,000 others.

See **Peinado** Page 6



Post Orders
Blackstone Employees Deserve an Oscar – Page 2

Boots on the Ground
Dress for Success – Page 2

Employee Recognition Essential to Company Success – Page 3

Veterans’ Corner
Federal VOSB Status Renewed – Page 3

Officers of the Quarter – Pages 4-5

Covid Face Covering Policy – Page 6

CEO Letter to Clients
Blackstone is There, Even When You’re Not! – Page 7

Employee Anniversaries – Page 8

In Memoriam
Vincent McConaughy – Page 8



POST ORDERS

Dan Swindall, President & CEO

Blackstone Personnel Deliver an Oscar Winning Performance

CEO's are sometimes referred to as the head cheerleaders for their companies. Well, I don't have any pom poms, but I do have a cheer:

Yea Blackstone!

Your performance during this Covid – 19 Pandemic has been nothing short of fantastic. The reports coming to us from the division managers have been glowing, to say the least, and the logical assumption is that these reports reflect the satisfaction levels of our clients.

Call-offs, one of the biggest bugaboos to any security operation have been almost non-existent and for that, I thank you.

The late actor Peter Sellers won an Oscar nomination for his performance in the movie, Being There. You are all deserving of an Academy Award for being on the job because "being there" is the first step toward outstanding performances.

Perhaps the phrase, "we're all in this together" is a little over-used these days, but that does not make it any less true. And your conscientious attendance only reinforces its meaning.

Earlier, I penned a short message to our clients assuring them that the quality of service they have come to expect and deserve from Blackstone will not waiver during this time of crisis. Thanks to all of you: our guards, supervisors and division managers, I am able to keep that promise.

A great example of the quality personnel on our payroll is Francisco Peinado, Blackstone's 2019 Officer of the Year. Francisco has been with Blackstone for ten years and has always excelled, no matter where he was assigned.

Congratulations, Francisco. Please continue honing the Blackstone edge because the secret to our success really is in our people!



by Scott Clark, Area Manager, Division 42 New Mexico

Command Presence

All security personnel can guide their peers within this ever-changing profession.

The veterans can explain why security officers conduct business in a certain way along with some examples and the younger generations can help with things such as technology.

Command Presence is the key to being an effective and successful Security Officer. Command Presence is taught during field training and some live by this code on and off duty throughout their careers.

LOOK SHARP –Officers who are well-groomed and wearing a clean, pressed uniform present a great image to the community and clients.

Many years ago, I heard an interesting story during an officer safety class. In an interview with a convicted felon, the inmate stated that he sized up an officer by looking at the officer's shoes. If the shoes were dirty and unpolished, he figured he can take this officer on because he shows no self-discipline. When he encounters a security officer who is dressed well and wearing clean, polished shoes, the inmate stated that he would not challenge that

officer. The inmate's reasoning was that if an officer's appearance was squared away, the officer would be squared away.

ACT SHARP- Behavior on and off duty reflects the profession. Security officers encounter people in many situations who display various behaviors. With surveillance cameras everywhere along with the Internet and social media, security officers need to be on top of their game with their communication skills and their conduct and they must project a strong image in the way they walk and talk. Behaving and speaking professionally while showing respect to everyone may help avoid a potential security incident.

BE SHARP- Everyone has the opportunity to change and improve themselves. This includes work performance. Remember that somebody is always watching you and your actions.

If you talk the talk and walk the walk each and every day the client feels safer and potential security events may be minimized.

Editor's Note: Scott Clark also spent 12 years as a corrections officer and deputy warden at the McKinley County Adult Detention Center in Gallup, NM.



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www.blackstonesecurity.com

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A Way to Say “Thank You”

Employee Recognition Essential to Company Success

By Bobby Holley, Blackstone Quality Assurance Manager

Employee recognition is the timely, informal or formal acknowledgement of a person’s or team’s behavior, effort or business result that supports the organization’s goals and values, and which is clearly beyond normal expectations.

Praise and recognition are essential to an outstanding workplace. People want to be respected and valued for their contribution. Everyone feels the need to be recognized as an individual or member of a group and to feel a sense of achievement for work well done or even for a valiant effort. Everyone wants a “pat on the back” to make them feel good.



Bobby Holley

Blackstone Security Services, Inc.® has been awarded the Arizona Better Business Bureau’s Business Ethics Award for 2012, the only security company to win that award. Blackstone was named a semifinalist for the prestigious Spirit of Enterprise Award by the W. P. Carey School of Business at Arizona State University in 2012 and 2013. Blackstone was also named to the Inc. Magazine’s “Inc. 5000” list of the fastest growing private companies in America in 2013, 2014 and again in 2016. Following the Inc. 5000 recognition, Blackstone was awarded the “Hire Power” award in 2013, given by Inc. Magazine to companies at the forefront of creating jobs in America.

As Blackstone has been honored with the awards from our own industry as well as other industries, the one thing that the Boss (President & CEO Dan Swindall) always states in the announcements is, “The secret to our success is in our people”.

Blackstone is an award-winning company today because of the daily performance and service provided by the security professionals we employ. They are the direct face of the company every single day they report to work for our clients.

Recognition of our people is one of the most fundamental things a successful company can do to show the appreciation deserved by those people. Blackstone believes that this is a basic benefit to all of the Blackstone Family of employees and celebrates the opportunity to recognize those deserving performers with awards such as the Officer of the Quarter and Officer of the Year (the 33 Award which is Blackstone’s homage to the 33 private security officers who perished in the Twin Towers on 9/11 attempting to save civilian lives alongside other first responders).

Blackstone established the Employee Satisfaction Committee (ESAT) specifically to locate, research and organize benefits for employees across the Blackstone Family to improve the quality of life and encourage individual growth.

The bottom line is that in order to remain successful, Blackstone must continue to recognize and praise those deserving employees and officers who do the job every day and prove repeatedly that Blackstone delivers the best service.

Fourth Consecutive Renewal



VETERAN’S CORNER

Blackstone Receives VOSB Renewal

Phoenix—Blackstone Security Services, Inc.® has been awarded a reverification of its status as a certified Veteran-Owned Small Business. This is the fourth consecutive verification of the designation awarded by the U.S. Department of Veterans Affairs (VA) Center for Verification and Evaluation (CVE). The first three designations were for two years. The fourth one is valid for three years.

Blackstone President and CEO Dan Swindall was informed of the renewal in a letter from CVE Deputy Director John Perkins. “On behalf of the U.S. Department of Veterans Affairs Center for Verification and Evaluation, I am writing to inform you that your application for reverification has been approved,” Perkins wrote. “Blackstone will remain eligible to participate in Veterans First Contracting Program opportunities with VA as a verified Veteran-Owned Small Business.”



Blackstone had to meet a strict set of requirements to qualify for the designation and must maintain a stringent set of conditions to remain in compliance.

Swindall said he is, of course, pleased to qualify for the classification once again because it indicates Blackstone’s willingness and ability to abide by a higher standard than most civilian-own security companies.

“When we say the secret to our success is in our people, that’s exactly what we mean,” Swindall said. “We encourage our employees to provide services that exceed what our clients expect, and we recognize them with incentives when they do.”

More than a third of Blackstone’s employees are military veterans or relatives of veterans. Swindall, a veteran of the U.S. Air Force, has in place an active veteran recruitment program because of the discipline they bring to the job. “If you were in the military, you more than likely pulled guard duty,” Swindall said. “So, it’s ingrained in veterans and is second nature.”

Blackstone is still the only private security company to win the Arizona Better Business Bureau’s Torch Award for Business Ethics.

“The only place Success comes before Work is in the dictionary.”

Vince Lombardi

“If you really want to do something, you’ll find a way. If you don’t, you’ll find an excuse.”

Jim Rohn



Dominic Thompson

**Officer of the Quarter
Division 54 - Houston**

Houston – The first thing you notice about Dominic Thompson whether it be in a photo or in person is his disarming smile. The next thing you notice are his eyes, searching and seeing everything around him. The smile makes him perfect to welcome patrons onto a property and the eyes, always alert, make him perfect to protect the property on his post. It was these qualities and a relentless work ethic that earned Thompson the designation of Officer of the Quarter for Blackstone's Division 54.

Division 54 Manager Tony Browe leads the cheers for Thompson in a no-nonsense way. "I don't nominate anyone for company recognition unless they deserve it, and this guy really deserves being Officer of the Quarter," Browe said emphatically. "He is a very, very hard worker who will go anywhere, anytime and any distance. He's proven to be extremely reliable and efficient."

Thompson has been in the security industry for four years, the last 12 months with Blackstone. He says the pursuit of excellence is the driving force behind his dedication to his job, to Blackstone and to his boss, Tony Browe.

"I love to excel in everything I do, meaning I would love to become director of the company and take Anthony's job since he won't let me work twenty-four hours," Thompson quipped. "I love this company and all its supervisors, especially Oz and Keef and Jeremy and Kyle and Larry. I love Blackstone!"

When Thompson is "forced" to take time off from protecting client property and keeping their patrons safe, he enjoys reading, researching, and debating. He said he loves playing chess and spoiling his 4-year-old daughter, Auset, who, he says, spends all the money he earns.

Thompson added that he also loves boxing and describes himself as a spiritual person who loves the study of Consciousness.

Congratulations, Dominic. Hug your daughter for all your Blackstone family and thanks for being a Blackstone ambassador.

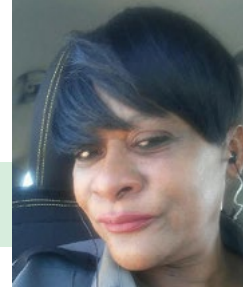


George Mirabile

**Officer of the Quarter
Division 32 Phoenix**

Phoenix – Some people talk the talk while others walk the walk. Lead Security Officer George Mirabile is definitely in the latter group. That's why the 16-year security veteran is the Officer of the Quarter for Blackstone's Division 32.

Mirabile signed on with Blackstone in November 2018 and



Melanie Isiah

**Officer of the Quarter
Division 34 Tucson**

Tucson, Ariz. – Melanie Isiah is a veteran security officer whose experience and abilities are immediately evident to those who come in contact with her. This includes her Division Manager, Ryan Swindall, who said Melanie demonstrated her dedication from the outset with Blackstone.

"Security Officer Isiah has shown dedication from the beginning," Swindall said of Isiah, a 17-year security veteran. "She is always willing to go above and beyond. Her character and attitude show the integrity that she has and will continue to have throughout her career."

For these reasons and more, Melanie Isiah is the Officer of the Quarter for Blackstone's Division 34 in Tucson.

A native of Los Angeles, Calif., Isiah has been with Blackstone for six of her 17 years in security. What she enjoys most about Blackstone is the same thing she likes most about her job: "The opportunity to work with and meet different people."

Isiah's skill with people was put on display recently in the presence of a client when she successfully de-escalated a potentially volatile situation involving a disgruntled former employee of the client. "Because of her professionalism, she successfully diffused the situation," Swindall recounted. "The client was so impressed with her performance that they went out of their way to recommend Officer Isiah for a commendation. Melanie's experience gives her the ability to handle any challenge."

Melanie's philosophy on security is simple but firm: "It's important to have order and structure to keep everything in order," she says. "Security is a deterrent to people who have bad intentions."

When Isiah is not performing her security duties, she enjoys swimming, movies and "hanging out with my girls at the casino."

Melanie has a son, Noah, 23, and a brand-new granddaughter, 4-month-old Yevenna.

Congratulations, Grandma Melanie, and thanks for being a Blackstone ambassador.

has been turning heads ever since.

Blackstone's Division 32 Director of Operations Ken Vandiver said Mirabile's hiring conveniently coincided with Blackstone assuming an especially important contract with the City of Glendale, Arizona.

"His leadership and knowledge of the site made him invaluable for the smooth transition and the training of additional officers for this site," Vandiver said. "He has kept up with the communication of what the client wants and of any changes of duties. George's dedication to doing a great job at this location for several years is shown by the consistent compliments from the client. George is an example for all others to follow."



Byron Jenkins

**Officer of the Quarter
Division 53 - Dallas**

Dallas, Texas – Once you meet Byron Jenkins, you will never forget him. Jenkins is the most dependable, reliable security officer on staff in Dallas, according to Division Manager Edith Fikes. That is why Jenkins is the Officer of the Quarter for Blackstone's Division 53 in Dallas.

"(Byron) is an officer of his word," Fikes said. "If he states he will do something, he will do so. He never forgets and I never have to remind him or make a request a second time."

Fikes explained that Jenkins transferred to Blackstone from a previous security company when Blackstone took over the current account this past July. He was too valuable to let go.

"He will always answer his phone after hours and will come to work if someone calls out or if we need Saturday coverage," Fikes continued. "He is the guy who would help you at the drop of a hat if you needed his help."

Jenkins, who is from Dallas, is an eight-year veteran in the private security industry, the past 15 months spent with Blackstone.

Jenkins said he enjoys working at Blackstone because everyone respects each other in the workplace and leadership is very knowledgeable. These are the same reasons why Jenkins said he enjoys his job.

Jenkins' philosophy on security is this: "It takes integrity, respect and being very reliable."

Fikes added that Jenkins does his job with a smile and has a "very jolly" demeanor. She said Jenkins is also friendly and respectful to everyone, and gets along with his teammates, which makes him a class act. "I have never had a complaint from our client or our Site Lead about his performance," Fikes concluded. "Our client loves him and would not want to lose him."

When Jenkins is not standing post, he enjoys exercising and spending time with his family. Jenkins and his wife, Shynemia, are the proud parents of six children.

Congratulations, Byron. And thanks for being a Blackstone ambassador.

Mirabile

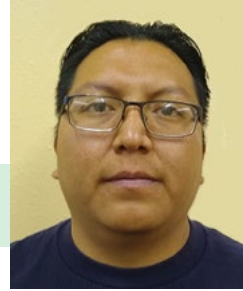
Continued from Page 4

A native of Boston, Mass., Mirabile spent three years in the National Guard before moving into the security industry. He said he enjoys his job because "the client at this site makes me feel like part of the family."

His philosophy on security is what you might expect from a man of few words: "Being a watchful eye."

When Mirabile is not "being a watchful eye" for the client, he keeps his eye on the ball. Mirabile enjoys playing golf and spending time with his wife, Judy, and their three children.

Congratulations George, and thanks for being a Blackstone ambassador.



Manuel Gatewood

**Officer of the Quarter
Division 42 Albuquerque/Gallup**

Albuquerque/Gallup, NM – Everybody needs a "go-to" person they can rely on to be there when needed, no matter the time, place or conditions. In Blackstone's Division 42, Manuel Gatewood, security officer level II, fits that description like a glove. That is why Gatewood is that division's Officer of the Quarter this time around.

Area Manager Scott Clark says Gatewood is very dependable, always goes above and beyond in the performance of his duties and is very personable. Clark added that he has observed various interpersonal interactions involving Manuel and has seen an exceedingly high level of respect.

"Manuel has been one of my go-to people when we start a new post or when a post needs to be filled," Clark said. "He has stepped up and accepted new assignments when asked and goes above and beyond what is expected."

Clark said Gatewood has exceeded all expectations on his current assignment at the McKinley County Magistrate Courts.

"Manuel always takes his duties very seriously, he is on site to provide security for staff and visitors and shows that he cares for the well being of both," Clark said. "Manuel is always ready to go the extra mile whenever needed as I have called upon him various times when additional security is needed for various functions and emergency situations."

Gatewood has spent the last four years of his 15-year career in the security industry with Blackstone. He owns a Criminal Justice Certificate from the University of New Mexico.

A native of Navajo, New Mexico, Gatewood says he likes Blackstone because "staff and management support each other."

What he likes about his job is part professional and part personal. "(I like) knowing that staff support each other and knowing that I can provide for my family."

Clark said he never has to worry when Gatewood is on duty because he knows Gatewood will perform his duties as a professional and will follow all procedures as requested by the client. "I am so honored to have a person of his caliber working with me, providing the best security services in this environment as best we can," Clark said.

Gatewood's philosophy on security reflects Blackstone's motto of the secret to our success is in our people: "I am here to provide a service to the individuals at my site, and I will complete my duties the best that I can."

When Gatewood is not providing security services on site, he enjoys outdoor activities such as camping, fishing and most of all, family time with his wife Shannon, their four girls and three boys.

Congratulations, Manuel, and thanks for being a Blackstone ambassador.

Pienado

Continued from Page 1

The award was presented to Peinado during a brief ceremony at Blackstone headquarters. While he was honored to receive the award, Peinado admitted he had a difficult time taking everything in and said he was just doing his job. "I am overwhelmed by all of this," Peinado said after receiving the award. "I was just concentrating on work and doing the best I could do at the sites where I was assigned. I am so involved with working to follow the procedures that the client wanted and the procedures that Blackstone wanted. I didn't expect all this."

Peinado received a plaque and a check for \$100.

A California native, Peinado served six years in the US Army earning the pay grade of sergeant before his discharge. Peinado has spent 25 years in the security industry, the last 10 with Blackstone where he has worked at various locations including construction sites, patrolling commercial buildings and city accounts. He is currently posted at a logistics company.

"Several clients have requested Officer Peinado for permanent assignment at their locations based upon his dedication, professionalism and making sure the client and property are safe," Phoenix Operations Manager Ken Vandiver wrote in his nomination narrative. "Officer Peinado loves working security and especially alongside other officers where they have trained and shared their attention to detail and always instills in others to make sure that they are doing what's best for Blackstone and the client."

Peinado said working with others at Blackstone and interacting with the clients are the things he enjoys most about his job.

Peinado has seen a lot of good things happen at Blackstone. He said the faces have changed but the quality of work has never wavered. "The changes have been good, and improvements have been made," Peinado said. "Supervisors and guards have changed but the quality of work has remained the same. We try to stay within the guidelines of the job and balance the client's needs with Blackstone's. We try to communicate with everybody."

Vandiver said one of Peinado's strongest attributes is his attendance. "If you looked back on this officer's work history you would find three days in 10 years that he called off of a scheduled shift which shows his unprecedented dedication to service to Blackstone," Vandiver wrote. "Not only can you say this officer is consistent, but he is the go-to person to fill in on a moment's notice without questions or complaints. And to top it all off at the end of the day you will find a detailed report of all of his activities clearly written and signed proudly at the bottom of the page."

Vandiver wrote that Blackstone supervisors praise Peinado's dedication and willingness to take extra shifts and train new officers when needed. "He is a model employee that we would like to have more of as it makes our job easier," Vandiver wrote. "It's nice to have someone you can depend on to always do a good job."

Congratulations, Francisco, and thanks for being the model Blackstone ambassador.

"It takes a great deal of courage to stand up to your enemies, but even more to stand up to your friends,"

J.K. Rowling

National Presence

Continued from Page 1

Blackstone has always been predicated on slow, deliberate, organic growth meaning Blackstone investigates the need for private security in a market before considering expanding there. Organic growth means Blackstone hires local managers to oversee personnel hired from local residents because of their familiarity with the market and the community at large.

"The benefit of hiring locally is consistency in providing professional quality security services that are well-coordinated, organized and in tune with the community," Quattrocchi said. "Communities and business markets have unique personalities, and they should be serviced as such."



Mike Quattrocchi

Quattrocchi added that clients depend upon quality security services delivered promptly and professionally by trained security professionals who are proud of the company they work for and the quality of service they provide.

"Professionalism begins at the top," Quattrocchi said. "Management must lead by example when it comes to everything from appearance, customer service, and interpersonal skills."

"A professional appearance is the best way to get off on the right foot with potential clients," he said. "Everyone from business owners to their patrons react positively to security officers who are dressed professionally and conduct themselves in a professional manner."

Quattrocchi added that clients depend upon quality security services delivered promptly and professionally by trained security professionals who are proud of the company they work for and the quality of service they provide.

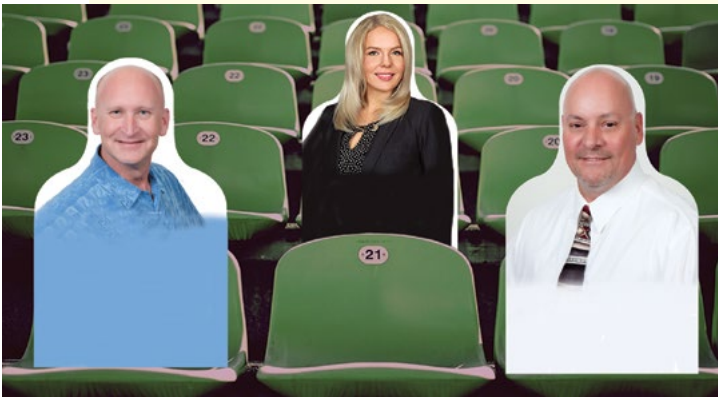
Blackstone's Face Covering Policy

Due to the CDC's recommendation of wearing face masks in public, Blackstone Security is mandating the following policy:

Recent studies have shown that a significant portion of individuals with coronavirus lack symptoms ("asymptomatic") and that even those who eventually develop symptoms ("pre-symptomatic") can transmit the virus to others before showing symptoms. This means that the virus can spread between people interacting in close proximity—for example, speaking, coughing, or sneezing—even if those people are not exhibiting symptoms. In light of this new evidence, Blackstone is mandating face coverings at all our client's properties.

Blackstone understands that acquiring a N95 respirator, surgical mask or dust mask is very difficult during these times. Those are critical supplies that must continue to be reserved for healthcare workers and other medical first responders. The CDC is advising the use of simple cloth face coverings to slow the spread of the virus and help people who may have the virus and do not know it from transmitting it to others. Cloth face coverings fashioned from household items or made at home from common materials can be used.

This policy is intended to remain in effect only for the duration of the public health emergency related to COVID-19 declared by the Department of Health and Human Services (HHS), including any renewals made by the Secretary in accordance with section 319(a)(2) of the Public Health Services (PHS) Act.



Blackstone is There, Even When You're Not!

Dear Blackstone Clients:

First, I want to thank you for being a client of Blackstone Security Services, Inc.® Although our country is caught up in the throes of social turmoil and a national health crisis, I want to assure you that we at Blackstone will never waiver in our dedication of service to you, our clients.

Please do not hesitate to call on us for any security services you feel you need in this time of crisis. We will, as we always have, continue to deliver the type of quality service our clients have come to expect and deserve.

Tough times will come and go, but Blackstone's service to our clients will remain as true as a game-winning field goal, pitching a shutout or a grand slam! This is something you can rely on. You have my word on it.

Go Diamondbacks! Go Cardinals!
Go Suns! Go Coyotes! Go Blackstone!

We will see you all in the bleachers again, soon.

Sincerely,

Dan Swindall
President and CEO



Employee Anniversaries

Twenty Seven Years

Dan Swindall

Fourteen Years

Tyler Croft

Ten Years

Phillip Castrorena

Nine Years

Al Cushman
Donta Thomas

Phyllis Tomaszewski

Eight Years

Bobby Holley
Betty Morrow

Sandra Price

Seven Years

Kevin Burns

William Qualls

Six Years

Scott Clark
Marvin Gibbs

Benson White

Five Years

Connie Contreras
John Defilippo
Gary Delaney

Ralf Genz
Aaron Matsusaka
Miguel Pacheco

Four Years

Cedric Cannon
Daniel Marzano

James Sullivan
Tamela Williams

Three Years

Adrian Baquera
Pam Dunaway
James Harrington
Julian Padilla

Yolanda Perryman
Johnathan Petty
Jennifer Smith

Two Years

Muqdad Algburi
Majd Alloush
Jesus Barrera
Ronald Carluccio
Regina Davis
Yama Elham
Benjamin Fontenot
Robert Hogan

William Lane
Robert Lerma
Mark Mullins, Jr.
Jasinto Serrano
Ronald Stallings
Ralph Tiffany
J.D. Warren
Joe Valcik

One Year

Heather Allen
Bashar Almaliki
Francisco Armendariz
Michael Booker
Victor Castillo
Jose Coronado Diaz
Karen Erving Darby
Rodney Evans
Marco Figueroa
Edith Fikes
Alfredo Garcia
Julian Giron
Jorge Guardado
Jaluan Jackson
Mariah Joe
Maurice Jones

Jerry Kolawole
Megan Lowery
Norma Martinez
Westley Oleary
Adrian Ortega
Ronnie Rodriguez
Roxana Segoviano
Jennifer Singleton
Linda Taylor
Timothy Thornton
Juan Villalobos
Kevin Waite
William Warren
Harold Webb
Albert Wilson

In Memoriam



Vincent McConaughy

VINCENT MCCONAUGHY
Account Manager
Division 52 – El Paso, TX
1996 – 2020
End of Watch – March 17, 2020

El Paso, Texas – It is with extreme sadness that we note the passing of our friend and colleague Vincent McConaughy, who passed away suddenly March 17, 2020 from an undiagnosed medical condition. Vincent, who worked several years as an account manager in Blackstone's El Paso Division 42, is

the son of Blackstone's Manager At-Large Vanessa Polanco.

Vincent is also survived by his grandmother, Betty McConaughy and his brothers Jayden and Joel Farrias. He is a graduate of Eastwood High School. As an account manager, Vincent oversaw several major security accounts, such as El Paso International Airport and El Paso Water Utilities.

When the mass shooting occurred last year at the El Paso Walmart just minutes from Blackstone's El Paso office in which 23 people were killed and 23 wounded, Vincent did not hesitate to go into the field to make sure that his guards on duty at posts near the Walmart were safe and secure.

We knew Vincent as an amazing person and a conscientious employee. He is missed.

Blackstone Security is a Proud Member of:

